

Employer Services Online Business Rule Validations v2.0

Field Number*	Field Name*	Message Number	Message	Severity	CSSdb	PSSdb	PSSap
5	Scheme ID	0501	This member is in <scheme> on our system – please make sure you are using the correct scheme	Warning	Y	Y	Y
5	Scheme ID	0502	The person is not eligible to join the PSS defined benefit scheme since they previously opted out.	Error		Y	
6	Membership Number	0601	This persons member number is <number>	Warning			Y
6	Membership Number	0602	Two PSSap memberships have been found for this person – please use the eligibility determiner to find out which number to use	Error			Y
6	Membership Number	0603	We have found a PSSdb or a CSS membership for this person. Please use the eligibility determiner to find out what scheme and what AGS number you should use.	Error	Y	Y	
6	Membership Number	0604	As this person commenced employment before 1 July 2005, he/she should join PSS. Please enter in an AGS number.	Error		Y	
6	Membership Number	0605	This member number is invalid and does not exist on our system. Use the eligibility determiner to get a new member number.	Error	Y	Y	Y
6	Membership Number	0606	This is not a valid AGS number. Please check that you have entered it correctly.	Error	Y	Y	
6	Membership Number	0607	This member has exited. Please make sure you are using the correct member number	Warning	Y	Y	Y
6	Membership Number	0608	This member is inactive. Please make sure you are using the correct member number.	Error	Y	Y	
6	Membership Number	0609	This member may not be eligible to join the PSSdb or CSS, as we cannot find a PSSdb or CSS membership for this person. Please use the eligibility determiner to find out the correct member number and scheme.	Warning	Y	Y	Y
6	Membership Number	0610	This membership is void or cancelled. Please check you have entered the correct member number.	Error	Y	Y	Y
6	Membership	0611	This person has a PSS membership and should return	Error	Y	Y	Y

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	Number		to the PSS.				
6	Membership Number	0612	The member number must be provided for a PSS or CSS member.	Error	Y	Y	
6	Membership Number	0613	Duplicate membership numbers not permitted within one pay period.	Error	Y	Y	Y
7	Employee Payroll Number		The employee <duplicate Employee Payroll Number> has a duplicate employee ID <this Employee Payroll Number>	Error	Y	Y	Y
8	Tax File Number	0801	This Tax File Number is invalid, please check and re-enter.	Error	Y	Y	Y
8	Tax File Number		A Valid Tax File Number has not been provided for this member. Member contributions cannot be accepted without a valid TFN.	Error	Y	Y	Y
8	Tax File Number		The TFN does not match the existing TFN. This TFN has been reverted to its original value.	Warning	Y	Y	Y
8	Tax File Number		The TFN must only include numbers	Error	Y	Y	Y
9	Name Title	0901	The title for this member (eg Ms, Mr) is inconsistent with their sex. Please check and re-enter.	Error	Y	Y	Y
9	Name Title	0902	The Name Title entered does not meet the Australian Standards. Please check that you have entered it correctly	Error	Y	Y	Y
10	Family Name	1001	The member's family name is missing, please enter it.	Error	Y	Y	Y
10	Family Name	1002	You cannot change the Family Name at the same time as Date of Birth: please only change one this pay.	Error	Y	Y	Y
10	Family Name	1003	You cannot change the Family Name at the same time as Given Names: please only change one this pay.	Error	Y	Y	Y
10	Family Name	1004	The Family Name contains invalid characters. You cannot use commas or numbers.	Error	Y	Y	Y
10	Family Name	1005	You cannot update this member's Family Name as you are not the member's main employer.	Warning	Y	Y	Y

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11	Given Name(s)	1101	The member's Given Names are missing, please enter it.	Warning	Y	Y	Y
11	Given Name(s)	1102	The Given Name(s) contains invalid characters. You cannot use commas or numbers.	Error	Y	Y	Y
11	Given Name(s)	1103	You cannot update this members Given Names as you are not the member's main employer.	Warning	Y	Y	Y
12	Date of Birth	1201	The Date of Birth you have entered generates an age greater than 75 years. Members cannot contribute after age 75. Please check.	Warning	Y	Y	Y
12	Date of Birth	1202	The Date of Birth you have entered generates an age less than 14 years and 9 months. This age is less than the minimum age allowable.	Error	Y	Y	Y
12	Date of Birth	1203	You cannot change the Date of Birth at the same time as the Given Names: please only change one this pay.	Error	Y	Y	Y
12	Date of Birth	1204	You cannot update the member's Date of Birth as you are not the member's main employer.	Error	Y	Y	Y
12	Date of Birth	1205	The Date of Birth is missing, please enter it.	Error	Y	Y	Y
12	Date of Birth	1206	The Date of Birth has been changed from <old date> to <new date>. You can only do this if you have seen proof of the member's Date of Birth. Please ensure that this change is correct.	Warning	Y	Y	Y
12	Date of Birth	1208	The Date of Birth is in the future.	Error	Y	Y	Y
			Please ensure this member satisfies the Work Test. For details of the Work Test, see http://employer.pss-css.gov.au .	Warning	Y	Y	Y
13	Sex	1301	Sex must be M or F – you have reported '<sex>'	Error	Y	Y	Y
13	Sex	1302	You have changed the member's Sex. Did you do this on purpose?	Warning	Y	Y	Y
13	Sex	1304	You cannot update this member's Date of Birth as you are not the member's main employer	Error	Y	Y	Y
14	Previous Family	1401	The Previous Family Name contains invalid characters.	Error			Y

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Field Number*	Field Name*	Message Number	Message	Severity	CSSdb	PSSdb	PSSap
	Name		You cannot use commas or numbers.				
15	Employment Start Date	1501	The Employment Start Date is missing, please enter it.	Error	Y	Y	
15	Employment Start Date	1502	Employment Start Date has changed from <old date> to <new date>. Please contact ComSuper, who will correct their records.	Warning	Y	Y	Y
15	Employment Start Date	1503	Employment Start Date is a future date. Please change the date.	Error	Y	Y	Y
16	Scheme Commencement Date	1601	This member has transferred from another employer. You will need to report the member's scheme commencement date as <joined>.	Error			Y
16	Scheme Commencement Date	1602	The Scheme Commencement Date is before Employment Start Date. Please check this.	Error	Y	Y	Y
16	Scheme Commencement Date	1603	This employee is re-opening his/her PSSAP account. You will need to report the scheme commencement date as the date the employee re-joined the PSSAP at your agency.	Error			Y
16	Scheme Commencement Date	1604	The Scheme Commencement Date is earlier than 1 July 2005. PSSAP members cannot have commenced before 1 July 2005. Please check the date.	Error			Y
16	Scheme Commencement Date	1605	The Scheme Commencement Date is in the future. Please check the date.	Error	Y	Y	Y
16	Scheme Commencement Date	1606	The Scheme Commencement Date is missing, please enter it.	Error	Y	Y	Y
16	Scheme Commencement Date	1607	The Scheme Commencement Date has changed from <old date> to <new date>. You can only change this date if the member's employer has changed. Please check the change was intentional.	Warning	Y	Y	Y

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Field Number*	Field Name*	Message Number	Message	Severity	CSSdb	PSSdb	PSSap
17	Member Contribution	1701	Member Contribution cannot be negative for a PSSAP member. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
17	Member Contribution	1702	The Member Contribution you entered is greater than \$10,000. Please check that this amount is correct.	Warning	Y	Y	Y
17	Member Contribution	1703	The Member Contribution you entered is less than negative \$10,000. Please check that this amount is correct	Warning	Y	Y	
17	Member Contribution	1707	You have entered a Member Contribution after the member's Employment Cease Date. Please check that contributions have correctly ceased on your payroll.	Warning	Y	Y	Y
17	Member Contribution	1711	Member has reached their MBL. Member Contributions are not payable.	Warning	Y	Y	
17	Member Contribution	1712	Member has reached their MBL. No productivity Contributions are permitted.	Warning	Y	Y	
17	Member Contribution	1713	This Member has previously reached their MBL. Have they elected to pay contributions again? If Yes, not further action is required.	Warning	Y	Y	
18	Employer Basic Contribution	1801	You have entered an Employer Basic Contribution after the member's Employment Cease Date	Warning	Y	Y	Y
18	Employer Basic Contribution	1802	Employer Basic Contribution cannot be negative for PSSAP member. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
18	Employer Basic Contribution	1803	Employer Basic Contribution cannot be negative for PSSAP member. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
18	Employer Basic Contribution	1803	The Employer Basic Contributions are less than 9% of the OTE for this pay.	Warning			Y

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18	Employer Basic Contribution	1804	An Employer Basic Contribution has been entered for a member aged over 70 years. Employer Basic Contributions are generally not payable for persons aged 70 years and over. Please check.	Warning	Y	Y	Y
18	Employer Basic Contribution	1805	The Employer Basic Contribution you have entered is greater than \$10,000. Please check that the amount entered is correct.	Warning	Y	Y	Y
18	Employer Basic Contribution	1806	Employer Basic Contribution entered is less than negative \$10,000 - please ensure that the amount entered is correct	Warning	Y	Y	
18	Employer Basic Contribution	1812	Your Agency is required to pay Productivity Contributions for this member	Warning	Y	Y	Y
18	Employer Basic Contribution	1813	This member has previously reached their MBL. Their MBL increased on 1 January 2008 and their Productivity Contributions must be ???	Warning	Y	Y	
18	Employer Basic Contribution	1831	This Member is recorded as being on LWOP. No Member Contributions are payable.	Warning	Y	Y	Y
18	Employer Basic Contribution	1832	This Member is recorded as being on LWOP. No Productivity Contributions are payable.	Warning	Y	Y	Y
19	Employer Additional Contribution	1901	Employer Additional Contribution cannot be negative. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
19	Employer Additional Contribution	1902	You have entered an Employer Additional Contribution for a PSSAP member aged over 70 years. Employer Additional Contributions are generally not payable for persons aged 70 years and over	Warning			Y
19	Employer Additional Contribution	1903	You have entered an employer additional contribution for a defined benefits scheme member. The defined benefits schemes do not accept employer additional contributions	Error	Y	Y	

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19	Employer Additional Contribution	1904	You have entered an Employer Additional Contribution greater than \$10,000. Please check that this amount is correct	Warning			Y
19	Employer Additional Contribution	1905	Members who are no longer employed in the APS can not make additional contributions	Error	Y	Y	Y
20	Salary Sacrifice Contribution	2001	Salary Sacrifice cannot be negative. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
20	Salary Sacrifice Contribution	2002	You have entered a Salary Sacrifice amount for a member aged between 70 and 75 years. Salary Sacrifice amounts are not payable for persons aged between 70 and 75 years.	Warning			Y
20	Salary Sacrifice Contribution	2003	You have entered a salary sacrifice contribution for a defined benefits scheme member. The defined benefits schemes do not accept Salary Sacrifice Contributions	Error	Y	Y	
20	Salary Sacrifice Contribution	2004	The Salary Sacrifice you have entered is greater than \$10,000. Please check that the amount entered is correct	Warning			Y
21	Employer Shortfall Contribution	2101	An Employer Shortfall Contribution cannot be negative. If you need to make a negative contribution for a PSSAP member, contact the PSSap Admin team at pssapadmin@comsuper.gov.au .	Error			Y
21	Employer Shortfall Contribution	2102	You have entered an Employer Shortfall Contribution for a PSSAP member aged between 70 and 75 years. Employer Shortfall Contributions are generally not payable for persons aged between 70 and 75 years.	Warning			Y
21	Employer Shortfall Contribution	2103	You have entered an employer shortfall contribution for a defined benefits scheme member. The defined benefits schemes do not accept employer shortfall contributions	Error	Y	Y	

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21	Employer Shortfall Contribution	2104	You have entered an Employer Shortfall Contribution greater than \$10,000. Please check that the amount entered is correct.	Warning			Y
22	ADIC Payment	2201	ADIC is less than -\$1,000. Please check that the amount entered is correct.	Warning		Y	
22	ADIC Payment	2202	ADIC is greater than \$1,000. Please check that the amount entered is correct	Warning		Y	
22	ADIC Payment	2203	An ADIC payment should not be entered for a CSS or PSSAP member.	Error	Y		Y
23	Ordinary Time Earnings (OTE) or Fortnightly Contribution Salary (FCS) Flag	2301	The text you have entered is not valid. This can only be OTE or FCS .	Error			Y
23	OTE/FCS Flag	2302	The Ordinary Time Earnings/Fortnightly Contribution Salary Flag is missing.	Error			Y
24	Annual Salary for Super	2401	Annual Salary for Super must not be zero if you set the OTE/FCS Flag to FCS, '000" or contains a NULL value, and the member is full time or part time.	Error	Y	Y	Y
24	Annual Salary for Super	2402	You have reported an Annual Salary for a Casual employee. If the member is Casual, please remove the Annual Salary.	Warning		Y	Y
24	Annual Salary for Super	2403	The Annual Salary for Super you reported (<new salary>) is less than previous salary (<previous salary>). Salary for Super cannot decrease in the PSS.	Error		Y	Y
24	Annual Salary for Super	2404	The Annual Salary for Super you reported (<new salary>) is less than the previous salary (<previous salary>). Salary for Super can only decrease in CSS if the member elects to reduce the salary (using an S8-CSS form). Please check they have done so	Warning	Y		

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25	National Salary for Super	2501	Notional Salary for Super must not be zero if Employment Status is Casual unless this is a PSSAP member and you have set the OTE/FCS Flag to OTE	Warning		Y	Y
25	Notional Salary for Super	2502	Notional Salary for Super can't be less than previous salary (<old salary>).	Warning	Y	Y	Y
25	Notional Salary for Super	2503	You have reported a Notional Salary for Super for a Full-time or Part-time employee. Notional salary is only applicable for Casual or Partial Invalidation Pensioners (PIP).	Warning	Y	Y	Y
25	Notional Salary for Super	2504	Notional Salary has changed from <old salary> to <new salary>.The Notional Salary can only change on the member's birthday or if they change Employment Status.	Warning	Y	Y	Y
26	Annual &/or Salary for Super Effective Date	2601	Annual or Notional Salary for Super Effective Date should be the latest birthday, the Scheme Commencement Date, Employment Start Date, or the date a member changed Employment Status from or to Casual.	Error	Y	Y	Y
26	Annual &/or Notional Salary for Super Effective date	2602	Annual or Notional Salary for Super Effective Date is before Scheme Commencement Date	Error	Y	Y	Y
26	Annual &/or Notional Salary for Super Effective Date	2603	Annual or Notional Salary for Super Effective Date is more than one year ago. You might not have reported the latest birthday salary review.	Warning	Y	Y	Y
26	Annual and/or Notional Salary for Super Effective Date	2604	Annual or Notional Salary for Super Effective Date is in the future	Error	Y	Y	Y
26	Annual &/or Notional Salary	2605	Annual or Notional Salary for Super Effective Date can not be before Employment Start Date	Error	Y	Y	Y

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	for Super Effective Date						
27	Ordinary Time Earnings	2701	Ordinary Time Earnings is missing.	Error			Y
27	Ordinary Time Earnings	2702	Ordinary Time Earnings entered is greater than \$10,000.	Warning	Y	Y	Y
28	Casual Salary Payment	2801	Casual Salary Payment is greater than \$10,000.	Warning		Y	Y
28	Casual Salary Payment	2802	You have paid an employer basic contribution for this casual member and will need to enter a casual salary payment.	Error		Y	Y
28	Casual Salary Payment	2803	Contribution Due Days entered but Casual Salary Payment not entered for PSSDB member. Please enter the payment.	Error		Y	
28	Casual Salary Payment	2804	You have entered a Casual Salary Payment for a member with an Employment Status of Full time or Part Time.	Error		Y	Y
28	Casual Salary Payment	2805	You have entered a Casual Salary Payment for a CSSDB member. CSSDB does not accept casuals as members	Error	Y		
29	Contribution Due Days	2901	If a Casual Salary Payment has been made then the Contribution Due Days is required	Error		Y	
29	Contribution Due Days	2902	Contribution Due Days has been entered for CSSDB or PSSAP member - these plans do not require Contribution Due Days	Error	Y		Y
29	Contribution Due Days	2903	Contribution Due Days must be a numerical amount. Please enter a number of Fortnightly Pay Periods between 00 and 99.	Error	Y	Y	Y
29	Contribution Due Days	2904	Contribution Due Days is greater than 5. Contribution Du Days are Fortnightly Pay Periods.	Error		Y	
30	Percentage	3001	Percentage Rate is missing.	Warning	Y	Y	

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	Rate						
30	Percentage Rate	3002	Percentage rate should be 0% or a value between 5% and 99% inclusive for CSS member.	Error	Y		
30	Percentage Rate	3003	Percentage Rate should 0% or a value between 2% and 10% for PSS member	Error		Y	
30	Percentage Rate	3004	The Percentage Rate must be provided as a numeric whole value	Error	Y	Y	Y
31	Percentage Rate Effective Date	3101	Percentage Rate Effective Date is missing.	Error	Y	Y	
31	Percentage Rate Effective Date	3102	Percentage Rate Effective Date can not be before Scheme Commencement Date.	Error	Y	Y	
31	Percentage Rate Effective Date	3104	Percentage Rate Effective Date can not be a future date.	Error	Y	Y	
31	Percentage Rate Effective Date	3105	Percentage Rate Effective Date can not be before Employment Start Date.	Error	Y	Y	
32	Employment Status	3201	Employment Status is missing, please enter it.	Error	Y	Y	Y
32	Employment Status	3202	Employment Status not in valid format. Please enter either F, P or C	Error		Y	Y
32	Employment Status	3202	Employment Status not in valid format. Please enter either F or P.	Error	Y		
32	Employment Status	3203	Employment Status has changed from F to P and the Employment Status Effective date is not the member's birthday, Employment Start Date or Scheme Commencement Date. It must be one of these dates.	Error		Y	Y
32	Employment Status	3204	Employment Status has changed from P to F and the Employment Status Effective date is not the member's	Error		Y	Y

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			birthday, Employment Start Date or Scheme Commencement Date. It must be one of these dates.				
33	Employment Status Effective Date	3301	You haven't entered an employment status effective date. Please enter the date your employee's employment status came into effect in the format DD/MM/YYYY	Error	Y	Y	Y
33	Employment Status – Effective Date	3303	Employment Status Effective Date can not be in the future.	Error	Y	Y	Y
33	Employment Status – Effective Date	3304	Employment Status Effective Date can not be before Employment Start Date.	Error	Y	Y	Y
33	Employment Status – Effective Date	3305	Employment Status Effective Date can not be before Scheme Commencement Date.	Error	Y	Y	Y
34	Full-Time Hours	3401	You haven't entered the full-time hours of this full-time PSSAP employee. Please enter the hours or, if the member is part-time or casual, change their employment status	Error			Y
34	Full-Time Hours	3402	Full-Time Hours not entered for member with Employment Status of Part-Time. Hours are required to calculate contributions.	Error	Y	Y	Y
35	Part-Time Hours	3501	Part-time Hours can not be greater than the Full-time Hours	Error	Y	Y	Y
35	Part-Time Hours	3502	Part-Time hours not entered for member with Employment Status of Part-Time. Hours are required to calculate contributions.	Error	Y	Y	Y
35	Part-Time Hours	3503	Part-Time Hours reported for member with Employment Status of Full-Time or Casual.	Error	Y	Y	Y
36	Part-Time Hours Effective Date	3601	Part-Time Hours Effective Date is absent, please enter in the format DD/MM/YYYY.	Error	Y	Y	Y

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36	Part-Time Hours Effective Date	3602	Part Time Hours have changed but Part Time Hours Effective Date does not equal member's birthday, Employment Start Date or Scheme Commencement Date. It needs to be one of these.	Error		Y	Y
36	Part-Time Hours Effective Date	3604	Part-Time Hours Effective Date can not be in the future.	Error	Y	Y	Y
36	Part-Time Hours Effective Date	3605	Part-time Hours Status Effective Date can not be before Employment Start Date.	Error	Y	Y	Y
36	Part-Time Hours Effective Date	3606	Part-time Hours Status Effective Date can not be before Scheme Commencement Date.	Error	Y	Y	Y
37	LWOP – (contributions not payable) – Start Date	3701	LWOP Start Date can not be before Scheme Commencement Date.	Error	Y	Y	Y
37	LWOP – (contributions not payable) – Start Date	3702	LWOP Start Date can not be in the future.	Error	Y	Y	Y
37	LWOP (contributions not payable) – Start Date	3703	LWOP Start Date can not be before Employment Start Date.	Error	Y	Y	Y
37	LWOP (contributions not payable) – Start Date		LWOP Start Date must contain a value when LWOP End Date has been provided. Please provide a LWOP Start Date or remove the LWOP End Date.	Error	Y	Y	Y
38	LWOP – (contributions not payable) – End Date	3801	LWOP End Date can not be before LWOP Start Date	Error	Y	Y	Y
39	Employment Cease Date	3901	Employment Cease Date entered can not be in the future.	Warning	Y	Y	Y

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39	Employment Cease Date	3902	Employment Cease Date is before the Scheme Commencement Date	Error	Y	Y	Y
39	Employment Cease Date	3904	Cessation Reason Code entered but Employment Cease Date missing	Error	Y	Y	Y
39	Employment Cease Date	3905	You are reporting a transaction with no contributions for a PSSap member who has ceased working with your agency. If you are trying to report a change, please delete the member from the Grid and advise us via email.	Warning			Y
40	Cessation Reason Code	4001	Cease Date entered but Cessation Reason Code is missing. Please enter a number between 01 and 06.	Error	Y	Y	Y
40	Cessation Reason Code	4002	The Cessation Reason Code <value> is invalid. Please enter a number between 01 and 06.	Error	Y	Y	Y
40	Cessation Reason Code	4003	Cessation Reason Code reported <current value> is different to the reason currently held (<previous code>)	Warning	Y	Y	Y
40	Cessation Reason Code	4004	The CSS member cannot have a cessation reason of opting out – Choice of fund legislation.	Error	Y		
40	Cessation Reason Code	4005	This member has a LWOP start date and no end date, a cessation reason “opting out choice of fund legislation” is not valid	Error	Y	Y	Y
40	Cessation Reason Code	4006	Opting out of PSSDB prior to 1 st July 2007 is not allowed	Error	Y	Y	Y
41	Address Line 1	4101	You have entered a State but not Address Line 1	Error	Y	Y	Y
41	Address Line 1	4102	ComSuper only uses the first address you provide for members. After the initial address, the member can use Member Services Online or the Contact Centre to update his/her contact details.	Warning	Y	Y	Y
41	Address Line 1		The <field name> contains invalid characters. You can not use commas and full stops. You can use: A-Z, 0-9, space, &, (,), “, - and /.	Error			Y
41	Address Line 2		The <field name> contains invalid characters. You can	Error			Y

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			not use commas and full stops. You can use: A-Z, 0-9, space, &, (,), ", - and /.				
43	Address Line 3	4301	Address Line 3 is used for overseas addresses only	Error	Y	Y	Y
41	Address Line 3		The <field name> contains invalid characters. You can not use commas and full stops. You can use: A-Z, 0-9, space, &, (,), ", - and /.	Error			Y
41	Suburb		The <field name> contains invalid characters. You can not use commas and full stops. You can use: A-Z, 0-9, space, &, (,), ", - and /.	Error			Y
45	State Code	4501	The state code you have entered is not in a valid format. Please use ACT, NSW, NT, QLD, SA, TAS, VIC WA or leave this field blank.	Error	Y	Y	Y
45	State Code	4502	Please enter a valid Australian State	Error	Y	Y	Y
45	State Code	4503	The State must be set to 'Other' for overseas addresses	Error	Y	Y	Y
46	Post Code	4601	You have entered in a State but not a postcode	Error	Y	Y	Y
46	Post Code	4602	The postcode you have entered is not valid for this state.	Error	Y	Y	Y
46	Post Code	4603	The Postcode must be empty for overseas addressees	Error	Y	Y	Y
47	Country	4701	Country code is not in a valid format.	Error	Y	Y	Y
47	Country	4702	The Country entered does not meet ComSuper's specification	Error	Y	Y	Y
47	Country	4703	Country is required for Address	Error	Y	Y	Y
53	Base Annual Salary	5301	You have not entered a Base Annual Salary for this member.	Error			Y
54	Employment Type	5401	Employment Type is missing. Please enter P (permanent) or T (temporary).	Error			Y
54	Employment Type	5402	Employment Type is not in a valid format. Please enter either P (permanent) or T (temporary).	Error			Y
55	Current Term of Employment Start Date	5501	You haven't entered a current term of employment start date for this member with employment type T. Please enter it in format DD/MM/YYYY.	Error			Y

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55	Current Term of Employment Start Date	5502	Current Term of Employment Start Date is after Current Term of Employment End Date.	Error			Y
56	Current Term of Employment End Date	5601	You haven't entered a current term of employment end date for this member with employment type T. Please enter it in format DD/MM/YYYY	Error			Y
56	Current Term of Employment End Date	5602	Current Term of Employment End Date is before Current Term of Employment Start Date	Error			Y