

Contents

Feature

Current topics

What's new

Frequently
asked questions

At Work for You

Contact details

Feature

Invalidity matters

Partial invalidity pensions

Partial invalidity pensions (PIP) are benefits available to PSS and CSS members receiving a decreased salary due to health reasons. The decreased salary may be the result of the member working reduced hours or working at a lower position or level.

The following information will help you to process PIP applications and reviews.

Help sheets – coming soon

You will soon find **PIP help sheets** on the Employer website – we will let you know in Employer news when these are available. You can use the help sheets to make sure

you get the medical information you need to lodge an application or review on behalf of a member.

Estimate request forms

We have also added a **PIP estimate request** form on the PSS and CSS websites – members can use this to get an idea of the amount they may be entitled to, if their PIP application is successful.

You can find the **PIP estimate request form** on the PSS and CSS websites – look under **Forms and publications**, and then go to the **Invalidity forms** section.

If you would like more information on invalidity, visit http://employer.pss-css.gov.au/learning_centre/invalidity.html.

Current topics

The quarterly shortfall report and member contributions report for PSSap members is now due

Please remember to run the quarterly shortfall report for the period ending 30 June 2009. Your agency will need to report and pay any PSSap member shortfalls within 28 days from the end of the quarter.

For more information on reporting, call employer services on **1300 338 240** or visit <http://employer.pss-css.gov.au/documents/eReports.pdf>.

PSSap

PSS

CSS

Member statements

We would like to thank all agencies that sent us their 2008/09 data and contributions by 30 June. This has been a great response and means the information in member's statements is up to date.

Keeping you updated

To help us give you information updates and to let you know of any upcoming changes, we are collecting generic email addresses from all agencies. Could you please send through your generic email address to employer.relationship.managers@comsuper.gov.au by 31 July 2009.

New employer productivity super contribution rates

We update employer productivity super contributions (EPSC) rates at the beginning of each financial year. From the first pay of the financial year (pay 1 – 9 July 2009) you will need to apply the 2009/10 EPSC rates to all PSS and CSS members with a productivity benefit – this makes sure members receive the correct rate.

You can now find the 2009/10 EPSC rates at <http://employer.pss-css.gov.au/tools/toolkit/EPSC.shtml>.

2009/10 maximum benefit limits for PSS members

PSS members need to stop making member contributions once they reach their maximum benefit limit (MBL). You will also need to stop paying EPSC rates into the members' super account. We will regularly let you know of any members who are about to or have reached their MBL.

Each financial year, we index MBL's in line with the average weekly ordinary time earnings (AWOTE) index. Below are the MBL rates for 2009/10.

Average salary for superannuation	Maximum benefit
Less than \$55,000	\$550,000
\$55,000 and over	10 x average salary

Change to banking arrangements

Did you know that our BSB and lodgement numbers will be changing? We will keep you updated to let you know when these changes will be taking place.

We have finalised the tender process and will be moving our account from the Reserve Bank of Australia to Westpac Bank.

Frequently asked questions

Q. Should I be using ordinary time earnings (OTE) to give ComSuper salary information for super when we are doing birthday reviews?

A. No. For PSS and CSS members, you will still need to base birthday reviews on fortnightly contribution salaries (FCS). For PSSap members who are not on OTE (as specified in a certified agreement or individual agreement) they default to FCS and you still must calculate birthday reviews. We need OTE for reporting purposes and to make sure a member has at least 9% of OTE.

Contact details



Employer service desk

Email employer.service@comsuper.gov.au
 Phone 1300 338 240
 Fax 02 6272 9996
 Web www.aria.gov.au (select Employer centre)

At Work for You

Email atworkforemployers@aria.gov.au
 Phone 02 6263 6999

Would you like a free solution to help your employees understand and manage their super?

ARIA offers free in-house super workshops to all government agencies and departments. These workshops will give you and your employees valuable information about super. Our At Work for You workshops cover topics such as retirement and resignation options, other ways to contribute, how super is taxed, insurance, investment options and managing super before retirement.

If you would like to arrange a workshop, please, call 02 6263 6999 or email atworkforemployers@aria.gov.au.

You can let your employees know that we also offer public workshops in capital cities around Australia.

Signing up is easy, you can register to attend a public workshop by going to your relevant super fund website. Go to **Learning centre** and select **At Work for You workshops** then follow the prompts.

Upcoming public workshops

City	Date and time	Scheme
Canberra	4 August 9.30am	CSS
Canberra	4 August 2.00pm	PSS
Melbourne	19 August 9.30am	CSS
Melbourne	19 August 2.00pm	PSS
Melbourne	20 August 9.30am	PSSap

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